



ROLE TITLE:	Provincial Medical Lead - Kidney Transplant, Ontario Renal Network
REPORTS TO:	Vice President, Ontario Renal Network and Trillium Gift of Life Network, Clinical Institutes and Quality Programs, Ontario Health
LOCATION:	Ontario, Canada
ANTICIPATED TIME COMMITMENT:	0.5 days per week (16.25 hours per month)
TERM:	2 years, plus option for 2 one-year renewals
No. of OPPORTUNITIES:	1
POSTING DATE:	August 5, 2022
CLOSING DATE:	September 4, 2022

POSITION SUMMARY

Ontario Health is seeking expressions of interest for the position of **Provincial Medical Lead (PML), Kidney Transplant, Ontario Renal Network (ORN)**. This is a unique opportunity to promote a culture of kidney transplantation in Ontario and provide strategic leadership and expertise to the evolution and integration of the Ontario renal and kidney transplant system. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Fayaz.Manji@ontariohealth.ca no later than **11:59 PM on September 4, 2022**.

Questions about the role may be submitted to Fayaz.Manji@ontariohealth.ca no later than **August 22, 2022**. A consolidated list of all questions and answers will be available to any party, by request, by **August 26, 2022**. To receive a copy of the consolidated list of questions and answers, please contact Fayaz.Manji@ontariohealth.ca.

ACCOUNTABILITIES

The goals of the Provincial Medical Lead (PML), Kidney Transplant role include providing leadership, consultation, and support to ORN and TGLN provincial office staff to develop, execute, monitor and improve the kidney transplant system, with a focus on care provided in Regional Renal Programs.

The primary responsibilities of this role include the following:

- Regularly collaborating with, updating and/or educating referring Regional Renal Programs and acting as a clinical liaison to transplant programs for kidney transplantation;
- Promoting access to kidney transplantation, including living donation, and ensuring excellent clinical care for individuals with chronic kidney disease (CKD) in Ontario;
- Supporting appropriate, timely and accurate outcome measures/benchmarks to support quality improvement for kidney transplantation and living donation in Ontario;

- Leading kidney transplantation strategy implementation across Ontario and other system improvements by working with the Transplant Medical Lead, Kidney (TGLN) and Director of Renal Clinical Programs;
- Promoting living kidney donation initiatives, working with the Transplant Medical Lead, Kidney (TGLN), Transplant Programs, Living Kidney Donation Programs and Regional Renal Programs;
- Supporting transplant performance measurement and evaluation; and,
- Leading and contributing to the development and implementation of change management initiatives aimed at integrating the kidney transplant system and improving clinical quality, person-centredness, access to care, effectiveness, efficiency, planning, funding, data collection and analysis, and reporting;
- Leading the development and implementation of a defined work plan to execute the evaluate ORN priority initiatives and supporting other Provincial Medical Leads in their associated areas of interest as applicable;
- Working in partnership with the Transplant Medical Lead, Kidney (TGLN) to develop, execute and monitor initiatives to enable an integrated and equitable kidney transplantation and living donation system;
- Leading or supporting the development of quality and performance metrics and improvement initiatives to support ORN's strategic priorities;
- Leading executing and evaluating the work plan and applying principles of continuous quality improvement.

Participate in system performance measurement and management through the following:

- Leading and participating in the development and reporting of kidney transplant performance measures, analytics and evaluation;
- Identifying and pursuing opportunities to ensure that CKD funding is linked to accountabilities for quality improvement;
- Participating in quarterly performance review meetings with Provincial, Regional and CKD Program leadership, as required; and
- Coordinating responses to systems-level issues that arise through these review meetings.

Identify and respond to system and/or local level issues and requests by:

- Supporting research and education and demonstrating in-depth, up-to-date knowledge as it relates to renal nephrology, kidney transplantation, quality improvement, and performance measurement and evaluation;
- Providing advice for difficult referral and follow-up issues related to kidney transplant;
- Working with the clinical community to scan the environment and formulate advice on emerging issues that require pro-active attention from government and/or system managers; and
- Responding to requests for advice from the Ministry of Health
- Participating as a member of the Kidney/Pancreas Working Group and other relevant working groups;
- Working in collaboration with Transplant Medical Lead, Kidney (TGLN), other ORN Provincial Medical Leads, Provincial Medical Director (ORN), Director Renal Clinical Programs and Vice-President, ORN and TGLN (Ontario Health);
- Identifying opportunities for integration and alignment of strategies and activities across nephrology and transplant medical communities, Ontario Health and externally with other health care organizations;
- Identifying appropriate external opportunities for ORN involvement and representing the ORN and the perspectives of Regional Renal Programs at key provincial, national and international tables.

Participate in an annual performance review in accordance with the following:

- Setting and documenting annual objectives in alignment with this Agreement; and,
- Meeting with the Director, Renal Clinical Programs and Provincial Medical Director (ORN) annually to review performance under this Agreement and against submitted annual objectives.

QUALIFICATIONS

- Actively practicing Nephrologist in Ontario and in good standing with the College of Physicians and Surgeons of Ontario and Royal College of Physicians and Surgeons (Canada).
- Privileges at a Regional Renal Program hospital, with a minimum of 5 years clinical experience in kidney transplantation.
- Strong understanding of Ontario's health care system, particularly with a systems focus on the challenges and issues facing renal care in Ontario.
- Expert knowledge and currency with medical literature and evidence-based guidelines, as it pertains to renal care and kidney transplantation.
- Ability to apply your knowledge when providing strategic advice and ensure that project planning and management standards meet the business needs of stakeholders.
- Issues management and strategic orientation skills to link current actions to strategies or long-term perspective.
- Knowledge of health system performance measurement and management, and how this can be used as a tool to promote change.
- Ability to champion excellence using consultation, communication and relationship management skills and elicit cooperation from a wide variety of stakeholders.
- Well-developed communication, influencing, consensus-building negotiating and counselling skills.
- Demonstrated experience in implementation of change

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Fayaz Manji care of Fayaz.Manji@ontariohealth.ca no later than **11:59 PM on September 4, 2022**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.



Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>