



ROLE TITLE:	Provincial Head, Pathology and Laboratory Medicine Program
REPORTS TO:	VP Clinical, Cancer Programs, CIQP
LOCATION:	525 University Avenue, Toronto, Ontario / Virtual
ANTICIPATED TIME COMMITMENT:	.3 FTE
TERM:	3 year plus optional renewals
No. of OPPORTUNITIES:	1
POSTING DATE:	May 17, 2023
CLOSING DATE:	June 17, 2023

POSITION SUMMARY

Ontario Health is seeking expressions of interest from pathologists for the position of **Provincial Head, Pathology and Laboratory Medicine**. This is a unique opportunity to provide strategic leadership to the evolution of the Ontario pathology, laboratory medicine and genetics. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Jennifer.Hart@ontariohealth.ca no later than **11:59 P.M. on June 17, 2023**.

Questions about the role may be submitted to Jennifer.Hart@ontariohealth.ca no later than **June 5, 2023**. A consolidated list of all questions and answers will be available to any party, by request, by **June 9, 2023**. To receive a copy of the consolidated list of questions and answers, please contact Jennifer.Hart@ontariohealth.ca.

ACCOUNTABILITIES

Pursuant to OH's Clinical Accountability Framework and in support of OH's Vision, Mission and the Ontario Cancer Plan, the Provincial Head will:

- Provide visionary leadership at the provincial level
- Champion the strategic vision, goals and work plan for the Program
- Establish and maintain effective links with relevant clinical communities on behalf of OH
- Identify, foresee and provide advice regarding system level issues
- Provide leadership and guidance towards system performance management
- Contribute to the implementation of the Ontario Cancer Plan
- Provide strategic direction to the OH Genetic Testing Program and the Genetic Testing Community of Practice.
- Chair the Pathology and Laboratory Medicine Program Committee and provide direction-setting and advice on workplan items, issues and planning.
- Provide direction and leadership to other programs and initiatives related to Pathology and Laboratory Medicine, including: Provincial Genetics Program, Disease Pathway Management, Screening, Prevention and Cancer Control, Surgical Oncology Programs, and Specialized Services Oversight
- Provide supervisory oversight to regional and provincial clinical leads and related initiatives and activities. Actively participate in recruitment and performance management of clinical leads.

QUALIFICATIONS

- MD or equivalent,
- FRCPC in Pathology, i.e. Anatomical or General
- Licensed to practice in Ontario
- Five to seven years' experience in a professional leadership role focused on quality improvement, preferably outside the hospital setting
- Significant clinical, research and teaching experience in pathology, with a focus in oncology
- Proven track record of clinical leadership at the hospital and/or university level
- Recognized as an opinion leader within the pathology community
- In-depth knowledge of clinical, administrative and system-wide issues with respect to pathology and laboratory medicine services
- Aptitude for systems thinking, an ability to analyze information and to make sound decisions
- Excellent interpersonal skills and be able to build consensus
- Strong professional presence and be able to present to large and small audiences in a concise, articulate and dynamic fashion
- Demonstrated commitment to patient focused care and public accountability
- Enthusiasm for, and commitment to, quality improvement in cancer care at the system level
- Demonstrated creativity through publication of research and/or implementation of innovative systems and ideas

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Jennifer Hart, care of Jennifer.Hart@ontariohealth.ca no later than **11:59 P.M. on June 17, 2023**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.


More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.



As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>