



<b>ROLE TITLE:</b>	<b>Clinical Lead, Hereditary Non-Malignant Hematology</b>
<b>REPORTS TO:</b>	Provincial Head, Provincial Genetics Program
<b>LOCATION:</b>	Ontario (currently hybrid)
<b>ANTICIPATED TIME COMMITMENT:</b>	0.1 FTE (0.5 day/week)
<b>TERM:</b>	2 years plus option for 2-year renewal
<b>No. of OPPORTUNITIES:</b>	<b>1</b>
<b>POSTING DATE:</b>	<b><i>September 16, 2024</i></b>
<b>CLOSING DATE:</b>	<b><i>October 15, 2024</i></b>

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## POSITION SUMMARY

Ontario Health is seeking expressions of interest from clinicians, clinician-scientists, and/or clinical scientists with significant expertise and focused practice in hereditary non-malignant hematology for the position of **Clinical Lead, Hereditary Non-Malignant Hematology**.

Ontario Health established the Provincial Genetics Program (PGP) to ensure the provision of comprehensive, coordinated, evidence-based genetic services for Ontarians. This program will provide oversight/administration for comprehensive genetic services for the people of Ontario. This is a unique opportunity to provide leadership to the evolution of the Ontario health system as we work to drive quality, accountability, and innovation. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Kathleen Bell** [kathleen.bell@ontariohealth.ca](mailto:kathleen.bell@ontariohealth.ca), no later than **5:00 P.M. on October 15, 2024**.

Questions about the role may be submitted to [kathleen.bell@ontariohealth.ca](mailto:kathleen.bell@ontariohealth.ca) no later than **October 2, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **October 8, 2024**. To receive a copy of the consolidated list of questions and answers, please contact [kathleen.bell@ontariohealth.ca](mailto:kathleen.bell@ontariohealth.ca).

## ACCOUNTABILITIES

The key responsibilities of this role are:

- Horizon and Jurisdictional Scanning:** Ensuring Ontario's health system is aware of and prepared for emerging genetics knowledge and practice. Identifying and understanding differences in policy and practice between Ontario and other key jurisdictions.
- System Performance and Quality Monitoring:** Lead the development and maintenance of quality indicators, and quality initiatives where applicable. Regular attendance and participation at select Ontario Health Clinical Leads committees.

3. **Development of Evidence-Based Guidance:** Ensuring priority topics for clinical/laboratory guidance are identified and that high-quality guidance is developed and kept current.
4. **Inquiries:** Upon request, serve as a spokesperson and provide timely advice on specific issues in response to requests from government, media, the public, the Ontario Ombudsman, Ontario Health programs, and others.
5. **Alignment:** Ensuring alignment of Ontario Health efforts having an impact on/related to issues related to the hereditary non-malignant hematology population. Participating in the select committees and providing updates to Ontario Health.
6. **Engagement:** Ensuring multi-disciplinary and multi-stakeholder engagement in the above work. Establishing and maintaining a link with stakeholders within Ontario Health and provincially within a broad group of stakeholders involved in the provision and delivery of genetic services for this patient population.

Specific accountabilities and priorities of the Clinical Lead, Hereditary Non-Malignant Hematology are:

- Serve as Chair of a genetics expert group with a specialized focus in hereditary non-malignant (benign) hematologic disorders. Encompassing both adult and pediatric populations, this Expert Group will advise on genetic testing, clinical genetic services, and management for patients with hereditary non-malignant hematology encompassing red cell disorders, hemoglobinopathies, platelet disorders, disorders of hemostasis, and thrombosis.
- Oversee the development and implementation of the Hereditary Non-Malignant Hematology Expert Group workplan and ensure that schedule and scope are maintained.
- Provide advice and leadership to Ontario Health's Pathology and Laboratory Medicine Program (PLMP) and Ontario Laboratory Medicine Program (OLMP) and the Ministry of Health's Out-of Province/Out-of-Country genetic testing program on the evidence supporting new genes, implementation of new genetic tests, and technologies that could impact lab services.
- Identify, track, and mitigate relevant risks.
- Meet with the PGP and Executive Sponsors, as required, to provide updates and to respond to any escalated issues.
- Advocate and promote the goals and activities of the Committee as required across the province:
  - Bring forward to the Committee relevant issues from the stakeholder community and as a result of environmental scanning
  - Champion the project through various mediums including presentations to key stakeholders
  - Respond to media queries as requested by Ontario Health
- Act as a liaison between Ontario Health and the genetics lab community, clinical services, research, and academia in Ontario, nationally, and internationally.
- Report on the progress of initiatives as required.

## QUALIFICATIONS

- Clinician, clinician-scientist, and/or clinical scientist with significant expertise and focused practice in hereditary non-malignant hematology. Physician candidates must be licensed to practice in Ontario and in good standing with the College of Physicians and Surgeons of Ontario (CPSO). Qualified candidates may include:
  - **Specialist MD** (FRCPC or FRCSC) currently practicing and with significant experience in the field of hereditary non-malignant hematology.
  - **Clinical geneticist**, MD or equivalent with certification in medical genetics. Requires certification by the Royal College of Physicians and Surgeons of Canada (FRCPC) in Medical Genetics and Genomics,

the Canadian College of Medical Geneticists (FCCMG) in Clinical Genetics, or equivalent international certification.

- **PhD geneticist** with Canadian College of Medical Genetics or American Board of Medical Genetics board certification and experience in clinical molecular genetics.
  - **Genetic counsellor**, MSc and/or PhD genetic counsellor, certified by the Canadian Board of Genetic Counselling (CBGC) and/or American Board of Genetic Counseling (ABGC) with demonstrated and well-recognized leadership and clinical expertise in the field of hereditary non-malignant hematology.
- Minimum five to seven years of clinical experience in hereditary non-malignant hematology
  - Experience in a leadership role focused on quality and system improvement
  - Recognized as an opinion leader within the hereditary non-malignant hematology community
  - In-depth understanding of Ontario's health care system, with particular focus on the challenges and issues related to the delivery of genetic medicine
  - Expert knowledge of current best practices, healthcare literature, and evidence-based guidelines, as it pertains to benign hereditary hematologic disorders
  - Knowledge of health system performance measurement and management approaches, and how this can be used as a tool to promote change
  - Aptitude for system thinking and ability to analyse information for sound decision-making
  - Demonstrated commitment to equitable and person-centred care, as well as public accountability
  - Excellent communication skills with mature leadership experience in establishing strong relationships and building consensus
  - Demonstrated experience in implementation of large-scale change in the health sector
  - Demonstrated ability to work with diverse stakeholders to reach consensus

#### HOW TO APPLY:


Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Kathleen Bell** [kathleen.bell@ontariohealth.ca](mailto:kathleen.bell@ontariohealth.ca), no later than **5:00 P.M. on October 15, 2024**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

#### MORE ABOUT ONTARIO HEALTH:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.



Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above-mentioned role.

Our website is at:

<http://www.ontariohealth.ca>