



ROLE TITLE:	Clinical Lead, Indigenous, Depression & Anxiety-Related Disorders
REPORTS TO:	Vice President, Clinical, Mental Health and Addictions Centre of Excellence
LOCATION:	Mostly virtual, with some travel to Toronto offices as required
ANTICIPATED TIME COMMITMENT:	1 to 2 days (0.2 to 0.4 FTE) per week, to be confirmed as part of contracting process
TERM:	2 years + 2 year renewal option
No. of OPPORTUNITIES:	1
POSTING DATE:	July 8, 2024
CLOSING DATE:	August 7, 2024

POSITION SUMMARY

Ontario Health is seeking expressions of interest for the position of **Clinical Lead, Indigenous, Depression & Anxiety-Related Disorders**. This is a unique opportunity to provide strategic leadership to the evolution of the Ontario **mental health and addictions** system. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Danyal Martin**, care of Danyal.Martin@ontariohealth.ca no later than **11:59 P.M. on August 7, 2024**.

Questions about the role may be submitted to Danyal.Martin@ontariohealth.ca no later than **July 25, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **July 31, 2024**. To receive a copy of the consolidated list of questions and answers, please contact Danyal.Martin@ontariohealth.ca.

ACCOUNTABILITIES

The key responsibilities of this role are:

1. Thought leadership
 - Work closely with the Indigenous leadership team at Ontario Health to align with and contribute to the development of organizational Indigenous strategies and engagement approaches.
 - Provide oversight and advice on how the clinical and programmatic dimensions of the Ontario Structured Psychotherapy Program can better meet the needs of Indigenous clients
 - Provide advice and guidance on the development of an Indigenous approach for the Ontario Structured Psychotherapy Program (OSP)
 - Provide advice and guidance into other opportunities to integrate Indigenous approaches into depression and anxiety-related disorders programs and services

- Maintain an expert level knowledge of:
 - Evidence-based psychotherapy practices for Indigenous clients and literature
 - Applying a Two-Eyed Seeing framework to health care programs
 - Indigenous community and client mental health experiences and needs
 - Champion adoption of culturally safe policies and practices
- 2. Engagement with Indigenous clinical consultants and community leaders
 - Work closely with Indigenous clinical consultants across OSP Networks
 - Develop structures to bring together Indigenous clinical consultants as part of OSP
 - Identify regional leadership needs and make recommendations as needed
- 3. Data collection, measurement, and planning approaches
 - Work closely with other clinical leads and team members on approaches and strategies related to data collection, measurement, and planning for depression and anxiety-related disorders programs and services (with a specific focus on OSP)
 - Work closely with Indigenous leadership at OH to ensure alignment with any organizational processes and strategies related to Indigenous data governance
- 4. Leadership to Clinical and Training Committees
 - Work closely with Provincial Clinical Leads for OSP and the overall Depression and Anxiety-related Disorders (DARD) portfolios to develop recommendations for how the Network Lead Organizations and Service Delivery Sites can implement the OSP program to ensure a pathway to culturally safe care for Indigenous clients
- 5. Partnership development and support
 - Advise OSP team and support existing partnerships with Indigenous organizations and develop new ones; apply insights from OSP to other depression and anxiety-related disorders programs and services
 - Collaborate with other clinical leaders and internal and external partners to ensure Indigenous priorities and needs are reflected in goals and objectives of a broader mental health and addictions strategy.
- 6. Communications
 - Advise on information tools and products

QUALIFICATIONS

Education and Experience

- Recognized leader in the field of cognitive behavioural therapy;
- One of the following:
 - Practicing physician, in good standing with the College of Physicians and Surgeons of Ontario and a member of either the 1) Royal College of Physicians and Surgeons of Canada, or 2) the College of Family Physicians of Canada, with over 5 years clinical experience with depression and anxiety-related disorders

- Practicing regulated health professional governed by the appropriate health regulatory college or relevant governing body, with over 5 years clinical experience with depression and anxiety-related disorders
- Given the nature of the role, current experience working within the publicly funded Ontario healthcare system will be considered an asset;
- Strong commitment to improving Indigenous mental health care by engaging and integrating Western clinical practice with Indigenous ways of healing and Indigenous community needs;
- Experience working with Indigenous communities and nations; and
- Experience leading and/or supporting initiatives/projects focused on improving Indigenous health and/or anti-oppression and anti-racism initiatives at a regional or provincial level is an asset.

Knowledge and Skills

- Deep understanding of Indigenous histories, cultures, protocols and challenges
- Knowledge of frameworks of cultural competency, cultural safety, critical race and cultural responsiveness and how they relate to health and social care, specific to Indigenous populations in Ontario.
- Knowledge of Indigenous history and communities in Ontario, Indigenous determinants of health, social determinants of health, and Ontario's Indigenous health and social service policy and direction
- Excellent communicator with mature leadership experience in building strong relationships and building consensus

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Danyal Martin**, care of Danyal.Martin@ontariohealth.ca no later than **11:59 P.M. on August 7, 2024**.


We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.



Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>