



ROLE TITLE:	Clinical Lead, Pharmacogenomics
REPORTS TO:	Provincial Head, Provincial Genetics Program
LOCATION:	Ontario
ANTICIPATED TIME COMMITMENT:	0.1 FTE (0.5 day/week)
TERM:	2 years plus option for 2-year renewal
No. of OPPORTUNITIES:	1
POSTING DATE:	<i>November 1, 2023</i>
CLOSING DATE:	<i>November 30, 2023</i>

POSITION SUMMARY

Ontario Health is seeking expressions of interest from clinicians with established expertise in pharmacogenomics for the position of **Clinical Lead, Pharmacogenomics**.

Ontario Health has established a Provincial Genetics Program (PGP) to ensure the provision of comprehensive, coordinated, evidence-based genetic services for Ontarians. This program provides oversight/administration for comprehensive genetic services for the people of Ontario, including genetic testing for rare and inherited diseases, hereditary cancer, tumour biomarkers, and clinical genetic services. This is a unique opportunity to provide leadership to the evolution of the Ontario health system as we work to drive quality, accountability, and innovation. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Kathleen Bell no later than **5:00 P.M. on November 30, 2023**.

Questions about the role may be submitted to Kathleen.Bell@ontariohealth.ca no later than **November 16, 2023**. A consolidated list of all questions and answers will be available to any party, by request, by **November 23, 2023**. To receive a copy of the consolidated list of questions and answers, please contact Kathleen.Bell@ontariohealth.ca.

ACCOUNTABILITIES

The key responsibilities of this position are:

1. **Horizon and Jurisdictional Scanning:** Ensuring Ontario's health system is aware of and prepared for emerging pharmacogenomics knowledge and practice. Identifying and understanding differences in policy and practice between Ontario and other key jurisdictions.
2. **System Performance and Quality Monitoring:** Leading the development and maintenance of quality indicators and quality initiatives where applicable.

3. **Development of Evidence-Based Guidance:** Ensuring priority topics for clinical/laboratory guidance are identified and that high-quality guidance is developed and kept current.
4. **Inquiries:** Upon request, serve as a spokesperson and provide timely advice on specific issues in response to requests from government, media, the public, the Ontario Ombudsman, Ontario Health programs, and others.
5. **Alignment:** Ensuring alignment of Ontario Health efforts having an impact on/related to pharmacogenomics issues. Participating in the select committees and providing updates to Ontario Health.
6. **Engagement:** Ensuring multi-disciplinary and multi-stakeholder engagement in the above work. Establishing and maintaining a link with stakeholders within Ontario Health and provincially within a broad group of stakeholders involved in the provision and delivery of genetic services. Regular attendance and participation at select Ontario Health Clinical Leads committees.

Specific accountabilities and priorities of the Clinical Lead, Pharmacogenomics are:

- Serve as Chair of a genetics expert group with a specialized focus in pharmacogenomics, specifically focused on genetic variants affecting drug metabolism and kinetics.
- Oversee the development and implementation of the Pharmacogenomics Expert Group workplan and ensure that schedule and scope are maintained.
- Provide advice and leadership to Ontario Health, the Pathology and Laboratory Medicine Program, and the Ontario Health-Out of Country program on the evidence supporting pharmacogenes (both newly discovered and previously established), and on implementation of new pharmacogenomic tests and technologies that could impact lab services.
- Identify, track, and ameliorate relevant risks.
- Meet with the PGP and Executive Sponsor, as required, to understand the status of the initiative and to respond to any escalated issues.
- Advocate and promote the goals and activities of the Expert Group as required across the province:
 - Bring forward to the Expert Group relevant issues from the stakeholder community and as a result of environmental scanning.
 - Champion the initiatives/projects through various mediums including presentations to key stakeholders.
 - Respond to media queries as requested by Ontario Health.
- Act as a liaison between Ontario Health and the genetics lab community, clinical services, research, and academia in Ontario, nationally and internationally.
- Report on the progress of initiatives as required.

QUALIFICATIONS

- Clinician and/or clinician-scientist with significant expertise and focused practice in pharmacogenomics. Qualified candidates may include:
 - Specialist MD (FRCPC or equivalent) or RPh (PharmD or equivalent) currently practicing and with significant expertise in the field of pharmacogenomics may be considered for this role.
 - Licensed to practice in Ontario in good standing with the College of Physicians and Surgeons of Ontario (CPSO) or Ontario College of Pharmacists (OCP).
- Five to seven years' clinical experience in pharmacogenomics.
- Experience in a leadership role focused on quality and system improvement.
- Recognized as an opinion leader within the pharmacogenomics community.

- In-depth understanding of Ontario's health care system, with particular focus on the challenges and issues related to the delivery of personalized medicine.
- Expert knowledge of current best practices, healthcare literature, and evidence-based guidelines, as it pertains to pharmacogenomics.
- Knowledge of health system performance measurement and management approaches, and how this can be used as a tool to promote change.
- Aptitude for system thinking and ability to analyse information for sound decision-making.
- Demonstrated commitment to equitable and person-centred care, as well as public accountability.
- Excellent communication skills with mature leadership experience in establishing strong relationships and building consensus.
- Demonstrated experience in implementation of large-scale change in the health sector.
- Demonstrated ability to work with diverse stakeholders to reach consensus.

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Kathleen Bell care of Kathleen.Bell@ontariohealth.ca no later than **5:00 P.M. on November 30, 2023**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

MORE ABOUT ONTARIO HEALTH:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above-mentioned role.

Our website is at:

<http://www.ontariohealth.ca>