



ROLE TITLE:	Provincial Head, Provincial Genetics Program
REPORTS TO:	Vice President, Clinical, Cancer Programs
LOCATION:	Ontario (currently hybrid)
ANTICIPATED TIME COMMITMENT:	0.4 FTE (2 day per week)
TERM:	2 years plus option for 2-year renewal
No. of OPPORTUNITIES:	1
POSTING DATE:	<i>September 16, 2024</i>
CLOSING DATE:	<i>October 15, 2024</i>

POSITION SUMMARY

Ontario Health is seeking expressions of interest from clinical geneticists for the position of **Provincial Head, Provincial Genetics Program**.

As part of the Ministry of Health's initiative to modernize the health care system, Ontario Health established the Provincial Genetics Program (PGP) to ensure the provision of comprehensive, coordinated, evidence-based genetic services for Ontarians. This is a unique opportunity to provide strategic leadership to the evolution of the Ontario health system as we work to drive quality, accountability, and innovation. This program will provide oversight/administration for comprehensive genetic services for the people of Ontario, including genetic testing for rare and inherited disease, hereditary cancer, tumour biomarkers, and clinical genetic services. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Kathleen Bell** kathleen.bell@ontariohealth.ca, no later than **5:00 P.M. on October 15, 2024**.

Questions about the role may be submitted to kathleen.bell@ontariohealth.ca no later than **October 2, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **October 8, 2024**. To receive a copy of the consolidated list of questions and answers, please contact kathleen.bell@ontariohealth.ca.

ACCOUNTABILITIES

The key responsibilities of this position are:

- Provide strong, visionary, strategic leadership at the provincial level, serving as an advocate and champion of program initiatives
- Lead the implementation of the Provincial Genetics Program objectives and deliverables, including quality initiatives
- Lead the evolution and maintenance of the Genetics Expert Group leadership model
- Participate in the recruitment and supervision of Genetics Expert Leads and foster their success in this role
- Conduct horizon and jurisdictional scanning to identify and prioritize issues

- Provide expertise and guidance to support management of, and response to, emerging issues
- Oversee and provide leadership towards system performance management, as it pertains to PGP
- Provide oversight and strategic direction to funding model development, implementation, and refinement
- Strong collaboration with other Ontario Health programs and initiatives related to Genetic Services, including the Pathology and Laboratory Medicine Program, the Ontario Laboratory Medicine Program, and Digital Excellence in Health
- Participate as an active member of Ontario Health's Clinical Council and work collaboratively with other provincial clinical leads
- Establish and maintain effective links with relevant clinical communities on behalf of PGP
- Provide timely expert advice in response to Ministry, media, and other requests for information related to the program. Serve as a spokesperson on behalf of Ontario Health with media and/or senior leaders
- Drive relationship-building and collaboration among stakeholders

QUALIFICATIONS

- **Clinical geneticist**, MD or equivalent with certification in medical genetics or clinical biochemical genetics. Requires certification by the Royal College of Physicians and Surgeons of Canada (FRCPC) in Medical Genetics and Genomics, the Canadian College of Medical Geneticists (FCCMG) in Clinical Genetics or Clinical Biochemical Genetics, or equivalent international certification.
- Currently practicing and in good standing with the College of Physicians and Surgeons of Ontario (CPSO)
- Clinical, research, and teaching experience in medical genetics is an asset
- Proven track record of clinical leadership at the hospital and/or university level
- Minimum five to seven years of experience in a professional leadership role focused on quality improvement, preferably outside the hospital setting
- Recognized as an opinion leader within the genetics community
- In-depth knowledge of clinical, administrative, and system issues with respect to genetic services
- Aptitude for systems thinking, ability to analyze information, and to make sound decisions
- Familiarity and knowledge of administrative data
- Excellent interpersonal skills and ability to build consensus
- Strong professional presence and ability to present to large and small audiences in a concise, articulate, and dynamic fashion
- Demonstrated commitment to patient-centred care, evidence-based medicine, and public accountability
- Enthusiasm for, and commitment to, quality improvement in health care at a systems level
- Demonstrated creativity through publication of research and/or implementation of innovative systems and ideas
- Effective strategic thinking abilities for appropriate and proactive program planning

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Kathleen Bell** kathleen.bell@ontariohealth.ca, no later than **5:00 P.M.** on **October 15, 2024**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

MORE ABOUT ONTARIO HEALTH:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above-mentioned role.

Our website is at:

<http://www.ontariohealth.ca>