



Ontario Santé Health Ontario

ROLE TITLE:	Urology Surgery Clinical Lead, Sector Support: Surgery
REPORTS TO:	Director, Sector Support: Emergency Services, Medical Imaging & Surgery (ESMIS), and, Director, Provincial Programs Branch (Health)
LOCATION:	525 University Ave, Toronto, ON. M5G 2L7
ANTICIPATED TIME COMMITMENT:	Estimated 7.5 hours a month
TERM:	Two (2) years + two (2) year extension
No. of OPPORTUNITIES:	<i>One (1) Clinical Lead Role</i>
POSTING DATE:	<i>July 30, 2024</i>
CLOSING DATE:	<i>August 29, 2024</i>

POSITION SUMMARY

Ontario Health is seeking expressions of interest from surgeons and radiologists for the position of **Provincial Clinical Lead for its Sector Support: Surgery** program. This opportunity is open to all qualified candidates.

The Clinical Lead role was established to provide expert clinical advice and guidance to the Ministry and Surgery program at OH in each specific surgical specialty under which data is being captured in the Wait Time Information System (WTIS).

OH is currently seeking a Clinical Leads for the following:

- Clinical Lead: Urology

Interested parties should forward their **expression of interest** and **curriculum vitae**, electronically, to Chris Mulford, care of chris.mulford@ontariohealth.ca no later than **5:00 P.M.** on **August 29, 2024**.

Questions about the role may be submitted to chris.mulford@ontariohealth.ca no later than **August 19, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **August 23, 2024**. To receive a copy of the consolidated list of questions and answers, please contact chris.mulford@ontariohealth.ca

ACCOUNTABILITIES

The Sector Support Clinical Leads will perform the following functions in relation to this area of expertise:

- Serve as a key advisor to the Ministry and OH on the development and execution of the strategic direction and goals for all OH initiatives related to surgical procedures.
- Guide the identification, standardization, and collection of meaningful data considered valuable to stakeholders, in support of performance management accountabilities by leveraging evidenced-based data to make key resource decisions.
- Support surgical recovery efforts across the province.
- Review data, provide clinical input and context in order to identify opportunities to reduce wait times and improve efficiencies (e.g., capacity issues, resourcing, equipment, etc.).
- Support ongoing clinical community engagement by:
 - providing advice on ongoing surgeon and radiologist adoption and compliance, particularly during new system deployments;
 - developing solutions to patient access issues; and,
 - following escalation processes to address ongoing problems with surgeons, hospitals, or Regions where issues have been identified.
- Act as a subject matter expert regarding clinical content improvements within the surgical area represented.
- Serve as ambassadors between the clinical community, the Ministry, and OH.
- Help to ensure overall alignment between surgical wait times and efficiencies and other provincial initiatives.
- Provide advice and participate in performance improvement initiatives for OH.
- Actively participate in the Advisory Committee's for Surgery, quarterly data review meetings, and other ad-hoc meetings as required. Members will advise on items presented for discussion, review and provide feedback on materials drafted.
- Participate as required in speaking engagements and representation at public events.
- Provide input into the annual drafting of Ministry/Regions conditions of funding letters related to OH initiatives and requirements.
- Provide clinical expertise for the Ministry for any Quality Based Program (QBP) development/support work when applicable.
- Offer support and clinical guidance for new or ad hoc Ministry initiatives, related to their specialty as needed.

QUALIFICATIONS

Candidates for this role must, at a minimum:

- Be a practicing surgeon holding a valid certificate of registration, and be in good standing with the College of Physicians and Surgeons of Ontario;
- Hold a valid certificate of registration as a practicing clinician in area being represented;
- Be recognized as a leader within the clinical community;
- Possess a minimum of five to seven years of experience in healthcare leadership positions with increasing responsibility in complex and dynamic organizations;
- Be able to maintain their existing clinical and administrative duties while assuming the Clinical Lead role;
- Be amenable to accepting the position for a minimum of two years;
- Be a champion for the use of information to measure, report and improve on performance; and

- Possess a thorough understanding of the Ontario Wait Time Strategy as well as the challenges faced during planning and implementation of large scale IM/IT initiatives in the healthcare sector.

HOW TO APPLY:

Interested parties should forward their **expression of interest** and **curriculum vitae**, electronically, to Chris Mulford, care of chris.mulford@ontariohealth.ca no later than **5:00 P.M. on August 29, 2024**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>