ROLE TITLE: Clinical Lead, Surgery Information Program, Health System Intelligence
REPORTS TO: Director, Health System Intelligence, Ontario Health
Director, Provincial Programs Branch (Health)
LOCATION: 525 University Ave, Toronto, ON. M5G 2L7
ANTICIPATED TIME COMMITMENT: Estimated 7.5 hours a month
TERM: Two (2) years
No. of OPPORTUNITIES: One (1) Clinical Lead Role for each of the following:
• Neurosurgery
• Plastic and Reconstructive Surgery
POSTING DATE: July 27, 2023
CLOSING DATE: August 10, 2023

POSITION SUMMARY
Ontario Health is seeking expressions of interest from surgeons for the position of Provincial Clinical Lead for its Surgery Information Program within Health System Intelligence (HSIn). This opportunity is open to all qualified candidates.

The Clinical Lead role for the Surgery Information Program was established to provide expert clinical advice and guidance to the Ministry of Health and the Surgical Information Program at Ontario Health in each specific surgical specialty, under which data is being captured in the Wait Time Information System (WTIS) and Surgical Efficiency Targets Program (SETP).

The Surgery Information Program within is currently seeking Clinical Leads for each of the following areas:

• Neurosurgery
• Plastic and Reconstructive Surgery

Interested parties should forward their expression of interest and curriculum vitae, electronically, to ryan.kalladeen@ontariohealth.ca no later than 5:00 P.M. on August 10, 2023.

Questions about the role may be submitted to ryan.kalladeen@ontariohealth.ca no later than August 1, 2023. A consolidated list of all questions and answers will be available to any party, by request, by August 4, 2023. To receive a copy of the consolidated list of questions and answers, please contact ryan.kalladeen@ontariohealth.ca.

ACCOUNTABILITIES
The Clinical Leads will perform the following functions in relation to this area of expertise:
• Serve as a key advisor to the Ministry of Health and the Surgery Information Program on the development and execution of the strategic direction and goals for all Surgery Information Program initiatives related to surgical procedures.
• Guide the identification, standardization, and collection of meaningful data considered valuable to stakeholders, in support of performance management accountabilities by leveraging evidenced-based data to make key resource decisions.
• Review data, provide clinical input and context in order to identify opportunities to reduce wait times and improve efficiencies (e.g., capacity issues, resourcing, equipment, etc.).
• Support ongoing clinical community engagement by:
  o providing advice on ongoing surgeon adoption and compliance, particularly during new system deployments;
  o developing solutions to patient access issues; and,
  o following escalation processes to address ongoing problems with surgeons, hospitals, or Regions where issues have been identified.
• Act as a subject matter expert regarding clinical content improvements within the surgical area represented.
• Serve as ambassadors between the clinical community, the Ministry of Health, and the Surgery Information Program.
• Help to ensure overall alignment between surgical wait times and efficiencies and other provincial initiatives.
• Provide advice and participate in performance improvement initiatives for the Surgery Information Program.
• Actively participate in surgical advisory committee meetings, quarterly data review meetings, and other ad-hoc meetings as required. Members will advise on items presented for discussion, review and provide feedback on materials drafted.
• Participate as required in speaking engagements and representation at public events.
• Provide input into the annual drafting of Ministry/Regions conditions of funding letters related to Surgery Information Program initiatives and requirements.
• Provide clinical expertise for the Ministry for any Quality Based Program (QBP) development/support work when applicable.
• Offer support and clinical guidance for new or ad hoc Ministry of Health initiatives, related to their specialty as needed.

QUALIFICATIONS
Candidates for this role must, at a minimum:

• Be a practicing physician holding a valid certificate of registration, and be in good standing with the College of Physicians and Surgeons of Ontario;
• Hold a valid certificate of registration as a practicing clinician in area being represented;
• Be recognized as a leader within the clinical community;
• Possess a minimum of five to seven years of experience in healthcare leadership positions with increasing responsibility in complex and dynamic organizations;
• Be able to maintain their existing clinical and administrative duties while assuming the Clinical Lead role;
• Be amenable to accepting the position for a minimum of two years;
• Be a champion for the use of information to measure, report and improve on performance; and
• Possess a thorough understanding of the Ontario Wait Time Strategy and the Patients-First Action Plan for Health Care as well as the challenges faced during planning and implementation of large scale IM/IT initiatives in the healthcare sector.

HOW TO APPLY:
Interested parties should forward their expression of interest and curriculum vitae, electronically, to Ryan Kalladeen care of ryan.kalladeen@ontariohealth.ca by 5:00 P.M. on August 10, 2023.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within three weeks following the closing of this posting, you may assume you are not under consideration for this position.

**More about Ontario Health:**

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario’s health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario’s health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:
http://www.ontariohealth.ca