ROLE TITLE: Ontario Cervical Screening Program, Scientific Lead

REPORTS TO: Vice President, Prevention and Cancer Control and Director, Program Design, Cancer Screening

LOCATION: Hybrid: Virtual / downtown Toronto - 525 University Avenue

ANTICIPATED TIME COMMITMENT: 0.2 FTE - One (1) day per week for 52 weeks per year

TERM: 2 year with option for 2-year renewal

No. of OPPORTUNITIES: 1

POSTING DATE: July 4, 2023

CLOSING DATE: August 3, 2023

POSITION SUMMARY

Ontario Health is seeking expressions of interest from individuals for the position of Ontario Cervical Screening Program, Scientific Lead. Ontario Health has four organized population-based cancer screening programs (breast, cervical, colorectal and lung). This is a unique opportunity to provide strategic leadership to the evolution of the Ontario cancer system and provide advice on all aspects of the Ontario Cervical Screening Program. By guiding the development of evidence to inform the Ontario Cervical Screening Program as well as ensuring methodologically sound program evaluations and performance management, the Scientific Lead plays an important role in ensuring Ontarians have access to high quality cervical screening and follow-up care in colposcopy.

This opportunity is open to all qualified candidates. Interested parties should forward their expression of interest and curriculum vitae, electronically, to Erica Confreda, at Erica.confreda@ontariohealth.ca, no later than 5:00 P.M. on August 3, 2023.

Questions about the role may be submitted to Erica Confreda, no later than July 20, 2023. A consolidated list of all questions and answers will be available to any party, by request, by July 26, 2023. To receive a copy of the consolidated list of questions and answers, please contact Erica.confreda@ontariohealth.ca.

*Note: Responses to the Expression of Interest should address all of the qualifications listed and any potential conflict of interest.

ACCOUNTABILITIES

- Provides strong, visionary leadership at the provincial level and scientific advice for the Ontario Cervical Screening Program (OCSP).
- Collaborates with the Director, Program Design, the OCSP Manager, the OCSP Clinical Lead and Ontario Health staff to provide methodological guidance and input on scientific, data and analytical aspects of the program as well as lead the development of analyses to support program policy, design and management.
- Provide guidance on the development of performance indicators to measure performance of cervical screening and colposcopy services in the province. At a minimum this includes:
• preparing a written dataset creation and analysis plan
• working with the programmer/analysis to refine the plan
• leading the interpretation of the results
• preparing written reports and manuscripts describing the results
• overseeing the preparation of products (e.g. PowerPoint slides) describing the results
• Provides guidance and input for program evaluation, monitoring and related reports.
• Provides guidance on strategic priorities for development of datasets that support evaluation, monitoring and research relevant to the OCSP.
• Develops and implements research strategies to support policy, design and management of the OCSP and serves as Ontario’s lead in research collaborations.
• Serves as Ontario’s lead in provincial, national and international research collaborations with respect to cervical screening and colposcopy.
• Maintains up to date knowledge and understanding of published evidence related to cervical screening.
• Maintains up to date knowledge regarding performance measures from other jurisdictions related to cervical screening.
• Participates in expert panels and advisory committees as well as Ontario’s Colposcopy Community of Practice and provides input into analyses to address questions arising from discussions with these groups.
• Pursues funding opportunities to support program evaluation and related research.
• Provides advice to the OCSP on resource utilization issues.
• Works with the scientific leads and clinical leads for Ontario Health’s other cancer screening programs.

QUALIFICATIONS

• PhD or Master’s degree in epidemiology or related field, with at least 5 years of experience.
• Track record of peer-reviewed publications related to cervical screening research.
• Expertise in population-based cancer screening programs.
• Knowledge of cervical cancer epidemiology (incidence, prevalence, mortality, trends), cancer screening theory (pre-clinical disease, lead time, selection, length bias) and screening test characteristics (sensitivity, specificity, positive predictive value, etc.).
• Understanding of strategies for data collection and management (use of appropriate databases, linkage to appropriate registries, classification of screening outcomes, quality control procedures and data collection etc.).
• Experience in statistical analysis and interpretation of results (performance indicators, assessing screening impact and effectiveness etc.).
• Enthusiasm for, and commitment to, quality improvement in cervical screening and colposcopy at the provincial/system level.
• Experience in leadership positions at provincial, regional and/or local level.
• Knowledge of clinical, administrative and system issues with respect to cervical screening and colposcopy.
• Ability to analyze and interpret information, make sound decisions and communicate these to clinical and non-clinical audiences.
• Excellent interpersonal and communication skills and ability to build consensus.
• Ability to work in a multidisciplinary team.
• Knowledge and ability to facilitate knowledge transfer and education.
• Significant experience in presentation of data and report writing.
• Knowledge of current and new/emerging cervical screening and colposcopy guidelines.

While all of the above qualifications are desirable for this position, interested parties who meet the majority, but not all, are encouraged to apply.

HOW TO APPLY:
Interested parties should forward their expression of interest and curriculum vitae, electronically, to Erica Confreda, at Erica.confreda@ontariohealth.ca, no later than 5:00 P.M. on August 3, 2023.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for an interview will be contacted directly by a representative from Ontario Health. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario’s health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario’s health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at: http://www.ontariohealth.ca