

ROLE TITLE: Provincial Head, Oncology Nursing

REPORTS TO: Vice President, Clinical, Cancer Programs

LOCATION: 525 University Avenue, Toronto, ON / Remote

ANTICIPATED TIME COMMITMENT: 1 day/week

TERM: 2 years with the option for two, 1 year extensions

No. of OPPORTUNITIES: 1

POSTING DATE: May 9, 2024

CLOSING DATE: June 10, 2024

POSITION SUMMARY

Ontario Health is seeking expressions of interest from Oncology Nursing leaders for the position of **Provincial Head, Oncology Nursing**. This is a unique opportunity to provide strategic leadership in driving quality, accountability and innovation related to nursing care in the Ontario cancer system. This opportunity is open to all qualified candidates.

Oncology nurses are the largest health human resource in the system, and ensuring safe, effective, equitable, efficient and timely person-centred care through the optimal utilization of nursing knowledge and clinical expertise is fundamental to achieving the goals in the Ontario Cancer Plan. Specifically the Oncology Nursing program, in partnership with other clinical programs, undertakes initiatives that 1) advance the quality of nursing by building oncology nursing competency in the delivery of care and 2) improve access to person-centred oncology nursing expertise.

Interested parties should forward their expression of interest and curriculum vitae electronically to Colleen Fox, Director, Cancer Clinical Programs at colleen.fox@ontariohealth.ca no later than 11:59 P.M. on June 10, 2024.

Questions about the role may be submitted to <u>colleen.fox@ontariohealth.ca</u> no later than **May 24, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **May 31, 2024**. To receive a copy of the consolidated list of questions and answers, please contact <u>colleen.fox@ontariohealth.ca</u>

ACCOUNTABILITIES

Pursuant to Ontario Health's (OH) Clinical Accountability Framework and in support of OH's Vision and Mission and the Ontario Cancer Plan, the Provincial Head will guide Ontario Health efforts in improving care for all people of Ontario. This leadership role has direct accountability to the Vice President, Clinical, Cancer Programs.

- Provide strong visionary clinical leadership for oncology nursing at the provincial level
- Advise on a strategic vision and goals for the program and engage relevant stakeholders in the cancer quality agenda; this includes developing and implementing initiatives in partnership with regional partners
- Establish and maintain effective links with relevant clinical communities and other key stakeholders such
 as government, funding and research agencies, and patient and family advisors on behalf of Ontario
 Health

- Work collaboratively with, and provide guidance to the Regional Oncology Nursing Leads
- Act as a Chair of the Oncology Nursing Program Committee
- Work collaboratively with other Provincial Heads and Clinical Leads to support cross-program initiatives and to address common goals related to safe, effective, high quality, person-centred care
- Participate as an active member of the Cancer Care Ontario Clinical Council
- Work closely with regional stakeholders on the uptake and use of relevant evidence for oncology nursing practice
- Provide oversight and guidance related to upholding and maintaining the provincial standard related to education and training of oncology nurses
- Identify and respond to system level issues related to oncology nursing
- Contribute to the implementation of the Ontario Cancer Plan 6 (to be released in Spring 2024)
- Provide clinical and administrative leadership for regional meetings (e.g., quarterly performance reviews)
- Work collaboratively with other Ontario Health programs to address common goals related to oncology nursing
- Provide leadership in publication, research, evaluation, and the building of evidence on oncology nursing

QUALIFICATIONS

- An oncology nurse with a master's degree; a PhD would be an asset
- Recognized as a leader in Ontario or nationally with 10 or more years of clinical experience
- Clinical, research and/or academic experience in the area of nursing practice
- Proven track record of clinical leadership within health care and/or academic institutions
- Knowledge of clinical, administrative and system issues with respect to cancer services
- Strong professional presence and ability to present to large and small audiences in a concise, articulate, and dynamic fashion
- Excellent interpersonal skills and ability to build consensus
- Demonstrated commitment to person-centred care and public accountability
- Enthusiasm for, and commitment to, quality improvement in cancer care at the system level

HOW TO APPLY

Interested parties should forward their expression of interest and curriculum vitae electronically to Colleen Fox, Director, Cancer Clinical Programs at colleen.fox@ontariohealth.ca no later than 11:59 P.M. on June 10, 2024.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health (OH)

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above-mentioned role.

Our website is at: http://www.ontariohealth.ca