



Ontario Health

Mental Health and Addictions
Centre of Excellence

| | |
|-------------------------------------|--|
| ROLE TITLE: | Provincial Clinical Lead, Ontario Structured Psychotherapy Program |
| REPORTS TO: | Provincial Clinical Lead, Depression and Anxiety-Related Disorders Director, Clinical Programs, Mental Health and Addictions Centre of Excellence |
| LOCATION: | Mostly virtual, with some travel to Toronto offices as required. |
| ANTICIPATED TIME COMMITMENT: | 1 day (7.5 hours) per week |
| TERM: | 1 year + 1 renewal option |
| No. of OPPORTUNITIES: | 1 |
| POSTING DATE: | <i>March 22, 2024</i> |
| CLOSING DATE: | <i>April 21, 2024</i> |

POSITION SUMMARY

The Mental Health and Addictions Centre of Excellence (MHA CoE) within Ontario Health is seeking expressions of interest for the position of **Provincial Clinical Lead, Ontario Structured Psychotherapy (OSP) Program**. This is a unique opportunity to provide strategic and operational leadership to the evolution of the OSP program in Ontario. This opportunity is open to all qualified candidates.

The Provincial Clinical Lead, OSP Program will provide expert advice and visionary leadership at the provincial level related to the implementation and operations of OSP. This will include oversight of the main pillars of quality clinical care, training, data quality, and performance monitoring/evaluation, as well as leading change management, system planning and the design for expansion and evolution of the program. The Provincial Clinical Lead, OSP Program will work closely with the Provincial Clinical Lead for Depression & Anxiety-Related Disorders (DARD) and the clinical leadership team of the MHA CoE as well as supporting staff and sector stakeholders to oversee the strategic vision for the OSP Program, set priorities, and develop, execute, and monitor the work plan. They will also work closely with the Indigenous Clinical Lead for Depression & Anxiety-Related Disorders (DARD) on initiatives related to improving services for First Nations, Inuit, Métis, and Urban Indigenous clients. Finally, the Provincial Clinical Lead, OSP Program will support the work of the overall DARD portfolio, ensuring that the OSP program is integrated and aligned with the broader provincial plan.

The Vice President, Clinical, Mental Health & Addictions Centre of Excellence is accountable for the overall success of the Ontario Structured Psychotherapy Program.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Amanda Eakins, care of Amanda.Eakins@ontariohealth.ca no later than **11:59 PM** on **April 21, 2024**.

Questions about the role may be submitted to Amanda.Eakins@ontariohealth.ca no later than **April 8, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **April 12, 2024**. To

receive a copy of the consolidated list of questions and answers, please contact Amanda.Eakins@ontariohealth.ca.

ACCOUNTABILITIES

- Provide leadership for the OSP Program – this includes aligning and connecting the OSP program with other programs and initiatives within an overall DARD pathway and within the MHA CoE's mandate (e.g., coordinated access)
- Support the implementation, performance monitoring, and change management of the OSP program, with the aim of improving access to high quality, client-centred care, which is effective, efficient and equitable by:
 - Supporting the development, implementation, and evaluation of a defined work plan to execute and evaluate OSP;
 - Leading and providing advice on the development and monitoring of quality and performance metrics that are aligned with targets and initiatives to improve OSP program performance;
 - Participating in regular performance reviews with OSP networks, and offering advice on improvement opportunities;
 - Leading the development of a plan for ongoing growth and expansion of the program, including identifying opportunities to improve equity and incorporating additional protocols to support clients whose needs are not currently served by the OSP program parameters;
 - Providing strategic vision and goals for the training program to ensure alignment with the needs and evolution of the OSP program and serve as a subject matter expert on some/core components of the program's curriculum;
 - Collaborating with internal and external teams (including the Provincial Indigenous Clinical Lead, DARD) to ensure that equity, inclusion, diversity, and anti-racism approaches are incorporated into the OSP Program's activities and initiatives; and
 - Where applicable, generating and publishing relevant evidence garnered by the OSP program.
- Develop collaborative relationships to support and engage delivery partners to improve the OSP program by:
 - Working closely with the MHA CoE and other program delivery partners (e.g., the Provincial System Support Program at CAMH) on alignment of deliverables with the overall priorities of the OSP Program, the DARD portfolio, and the MHA CoE;
 - Chairing or leading relevant working groups and committees focused on the objectives described above (e.g., data quality working groups, clinical and training tables), including working with the MHA CoE and PSSP to ensure these groups are aligned with the MHA CoE's advisory/governance structure;
 - Providing advice and guidance to regional Clinical and Training Leads to support OSP networks with the delivery of OSP in alignment with program guidelines and expectations. This can include supporting NLOs in recruiting, interviewing, and hiring diverse clinicians; and
 - Facilitating communities of practice or other related learning and engagement activities with OSP network clinical leads and consultants.
- Identify and respond to system-level issues by:
 - Acting as a spokesperson for the MHA CoE regarding the OSP Program;
 - Working with the sector partners to scan the environment and formulate advice on emerging issues related to OSP that require pro-active attention from government and/or system managers; and
 - Responding to requests for advice from the Ministry of Health and other relevant Ministries related to the OSP Program.
- Contribute to the development and implementation of the MHA CoE and its initiatives by:
 - Demonstrating knowledge of, support of, and commitment to MHA CoE positions and projects, and providing a positive voice for the MHA CoE in the external community;
 - Demonstrating in-depth, up-to-date knowledge as it relates to OSP;
 - Collaborating with other Clinical Leads (Provincial and Regional) to support better linkages and integration across relevant clinical areas with the OSP Program;
 - Participating in other MHA CoE and Ontario Health corporate initiatives such as leadership forums, conferences, etc., as required; and

- Identifying appropriate external opportunities for MHA CoE involvement and representing the MHA CoE at key provincial, national and international tables.
- Participate in an annual performance review in accordance with the following:
 - Setting and documenting annual objectives in alignment with this Agreement;
 - Meeting with the Provincial Clinical Lead, Depression and Anxiety-Related Disorders and the Vice President, Clinical, Mental Health and Addictions Centre of Excellence annually to review the Clinical Lead's performance under this Agreement and against submitted annual objectives; and
 - Attending meetings, if requested by Ontario Health, to discuss any performance concerns arising from this Agreement.

QUALIFICATIONS

- Regulated healthcare professional in good standing with the relevant governing body or associated college, with at least 5 years of clinical, academic, and operational/administrative experience with depression and anxiety-related disorders;
- Strong understanding of Ontario's health care environment, particularly with a system focus on the challenges and issues facing mental health and addictions in Ontario;
- Expert knowledge and currency with medical literature and evidence-based guidelines, as it pertains to mental health and addictions care generally and specifically, the management of depression and anxiety-related disorders and evidence-based psychotherapy;
- Expertise in health professions education or training with emphasis on building clinician competencies related to evidence-based psychotherapy for DARD;
- Research/data expertise related to DARD;
- Knowledge of health system performance measurement and management, and how this can be used as a tool to promote change;
- Strong understanding of issues related to structural, systemic, and institutional racism and oppression within clinical mental health programs and/or systems planning, and/or strong capacity for meaningful engagement of required expertise in this area;
- Excellent communicator with mature leadership experience in building strong relationships and building consensus; and
- Given the nature of the role, current experience working within the publicly funded Ontario healthcare system will be considered an asset.


HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Amanda Eakins, care of Amanda.Eakins@ontariohealth.ca, no later than **11:59 PM on April 21, 2024**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.



Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>