



<b>ROLE TITLE:</b>	<b>Hospital Donation Physician</b>
<b>REPORTS TO:</b>	Regional Medical Lead
<b>LOCATION:</b>	Identified hospital (see below)
<b>ANTICIPATED TIME COMMITMENT:</b>	1.5 days/month
<b>TERM:</b>	3 years
<b>No. of OPPORTUNITIES:</b>	<i>identified hospital (see below)</i>
<b>POSTING DATE:</b>	March 28, 2024
<b>CLOSING DATE:</b>	April 27, 2024

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#### **POSITION SUMMARY**

Ontario Health (Trillium Gift of Life Network [TGLN]) is seeking expressions of interest for the position of Hospital Donation Physician at the following hospital:

St. Joseph's Healthcare Hamilton

This opportunity is open to all qualified candidates.

Interested parties should complete the associated expression of interest survey ([HDP EOI Survey HDP-1.5D](#)) and submit a curriculum vitae, electronically, to [OH-TGLN-admin.donationphysicians@ontariohealth.ca](mailto:OH-TGLN-admin.donationphysicians@ontariohealth.ca) no later than **4:00 P.M. on April 27, 2024.**

Questions about the role may be submitted to [OH-TGLN-admin.donationphysicians@ontariohealth.ca](mailto:OH-TGLN-admin.donationphysicians@ontariohealth.ca) no later than **April 15, 2024.** A consolidated list of all questions and answers will be available to any party, by request, by **April 19, 2024.** To receive a copy of the consolidated list of questions and answers, please contact [OH-TGLN-admin.donationphysicians@ontariohealth.ca](mailto:OH-TGLN-admin.donationphysicians@ontariohealth.ca)

Hospital Donation Physicians are key members of the multidisciplinary team at the intersection of the hospital and Ontario Health (TGLN) championing donation as a critical component of high quality end-of-life care.

The Hospital Donation Physician will be responsible for ensuring that communication related to the mandatory requirements for notice and consent under the *Gift of Life Act* is disseminated to hospital physicians. Working in partnership with the Executive and Operational Leads, the Hospital Donation Physician will ensure the alignment of donation practices and policies across the organization. The Hospital Donation Physician will support best practices and ensure that an effective donation program is established and integrated into quality end-of-life care. This supports the ability to act on registered donation decisions of hospital patients and provide families with the opportunity to donate.

## ACCOUNTABILITIES

- Support the implementation and functional integrity of a commitment to organ and tissue donation as part of high-quality end-of-life care, including acting as co-chair for the hospital organ and tissue committee.
- Work with the hospital Executive Leads, Operational Leads, and interdisciplinary team to support the ongoing growth and sustainability of donation program, updating hospital policy and procedures as required.
- Advocate for resources required to support donation and remove barriers to organ and tissue donation at the hospital system level and in the process of active cases.
- Analyze metrics to understand opportunities for improvement; with a special view to the medical insight on performance metrics and keeping relevant physician groups informed of progress and challenges.
- Participate in national donation physician network education events, including the annual donation conference.
- Work with the Regional Medical Leads; biannually setting clear, measurable goals to improve components of the referral, identification, and the way in which we work with patients and families at end-of-life.
- Deliver education around hospital requirements under the *Gift of Life Act* and ensuring physicians and learners are educated on organ and tissue donation policies and procedures.

## QUALIFICATIONS

- Practicing physician in Ontario, in good standing with the College of Physicians and Surgeons of Ontario (CPSO), with over 2 years of clinical experience.
- Certification in a specialty of the Royal College of Physicians and Surgeons in Canada, preferably in Critical Care Medicine.
- Actively practicing at identified hospital.
- Practicing member of the critical care group, preferred.
- Ability to elicit cooperation from a wide variety of stakeholders.
- Ability to champion leading practices using consultation, communication and relationship management skills.
- Knowledge and experience of deceased organ and tissue donation in Ontario an asset.

## HOW TO APPLY:

Interested parties should complete the associated expression of interest survey ([HDP EOI Survey HDP-1.5D](#)) and submit a curriculum vitae, electronically, to [OH-TGLN-admin.donationphysicians@ontariohealth.ca](mailto:OH-TGLN-admin.donationphysicians@ontariohealth.ca) no later than **4:00 P.M. on April 27, 2024.**

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may

consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

Ontario Health (TGLN) thanks all applicants for their interest.

**More about Ontario Health:**

Ontario Health (TGLN) is an agency of the Ministry of Health and Long Term Care responsible for the coordination of organ and tissue donation and transplantation in Ontario. Our mandate includes increasing public awareness of the importance of organ and tissue donation, education of health care professionals, and ensuring a safe and effective donation and transplant system in Ontario. Working collaboratively with our stakeholders and fostering organizational and individual growth, we value honesty, trust, respect and compassion.

As an operational service agency of the Government of Ontario, Ontario Health (TGLN) is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>